

Independent Advisory Group Members



Baroness Lola Young of Hornsey

A member of the House of Lords since 2004, Baroness Young is an Independent Cross Bench peer and has been involved in campaigns criminalising and combating modern forms of enslavement, and improving the experiences of children in care. In addition, she is a member of the House of Lords EU sub-committee on External Affairs and Defence.

Adam Mooney

Head of Business London, Youth Justice Board



Anne Fox

Anne Fox is Chief Executive Officer at Clinks, supporting the voluntary sector working with offenders and their families. Previously the Director of The Communication Trust she has worked in the voluntary and community sector in the UK and Ireland in campaigning, policy, public affairs and communications roles for 16 years.



Dale Simon

A former director at the Crown Prosecution Service, Dale has spent over 20 years working in the criminal justice system. As well as being founder of DIS Consultancy, she is also the Chair of the Board of Trustees of Standing Together Against Domestic Violence - a charity which helps to develop a co-ordinated response to domestic violence .



Diane Curry OBE

The Chief Executive of POPS, Diane has worked for the charity for 19 years. She has vast experience in working within the voluntary sector of the Criminal Justice System and is a qualified social worker. In 2013 Diane was invited to become an independent scrutiny panel member for the Greater Manchester Police and Crime Commissioner and is now a member of the GMP public protest panel and the AGMA Executive Steering Group.

Eila Davis

NOMS Head of Women & Equalities

George Barrow,

Ministry of Justice



Jeremy Crook OBE

Chief Executive of BTEG, Jeremy has 25 years experience of promoting diversity and developing practical solutions in the public, private and third sectors. He is Vice-Chair for the DWP Ethnic Minority Advisory Group and the national Learning and Skills Council's Equality and Diversity Committee and is a member of the Communities and Local Government's Third Sector Partnership Board.



Khatuna Tsintsadze

Khatuna is a human rights campaigner with over 15 years experience of working at both national and European levels. She has held a senior position with a national human rights organisation in Georgia providing legal aid and advocacy to the victims of human rights abuse as well as working within the projects of the OSCE, Council of Europe and the European Commission. Since 2011 Khatuna has been working with the Zahid Mubarek Trust



Kimmett Edgar

Head of research at the Prison Reform Trust, Kimmett's research topics include conflicts about race in prisons, the experiences of minority ethnic prison staff, and the resettlement needs of BAME people in custody. A Fair Response, a project he led at the PRT, asked people in prison to design a complaints process that would earn their trust. He was a consultant on racial complaints to NOMS Race Review 2008.

Manila Nicholas

Partnership Adviser - BME Project Lead at Youth Justice Board (YJB)



Mark Blake

Mark Blake works for BTEG as their Project Development Officer. Mark leads on BTEG's work on the criminal justice system and provides the secretariat and policy support for the Young Review. Prior to BTEG he has worked in a number of different roles predominantly in the voluntary sector. He is currently a councillor in the London borough of Haringey.



Max Rutherford

Max is Criminal Justice Programme Manager at the Barrow Cadbury Trust. His primary responsibilities are the Trust's criminal justice policy and research work, supporting related grant-making activities, and developing and implementing the work and recommendations of the Trust's Transition to Adulthood (T2A) programme. He has worked at the Trust since 2010.



Nathan Dick

As part of the senior management team, Nathan supports Clinks to develop both strategically and operationally. He also led Clinks' Local Development Team, supporting and listening to the voluntary sector in London, South West, North East, Wales and Greater Manchester. Nathan started out supporting faith based organisations working with offenders.



Neena Samota

Neena is a visiting lecturer in Criminology at the University of Westminster. She has 15 years experience in conducting evidence-led research in the public and voluntary sectors. As policy and research manager at Nacro (the crime-reduction charity), she was involved in influencing criminal justice policy at both local and national levels.



Nigel Bennett

With over 25 years experience of operating within the CJS, Nigel has front-line delivery experience, having worked his way from Probation Officer to Chief Executive. He worked as a Senior Advisor in the Prime Minister's Delivery Unit in the Home and Foreign Affairs Team and has international experience having worked in the Turkish Ministry of Justice where, with others, he established the nation's first probation service as part of the EU accession arrangements.



Oliver French

Oliver is a Programme Manager at the Lankelly Chase Foundation, working primarily on Equalities and Rights projects which illuminate people's different experiences of social disadvantages. Before joining Lankelly Chase in March 2015, he worked for a national drug and alcohol charity across a range of policy, research and communications roles



Patrick Williams

Patrick is a Senior Lecturer in the department of Sociology, Manchester Metropolitan University. Prior to this, he was Research Officer within the Greater Manchester Probation Trust. He has extensive experience of managing and delivering critical research and evaluation projects in relation to the efficacy of criminal justice approaches and interventions for marginalised groups and communities.



Raheel Mohammed

Raheel is the director of Maslaha, which has created award-winning resources on health, education, the role of women in Islam, and the historical relationship between Islam and Europe, as well as working on inequalities in the criminal justice system. He has helped set up social enterprises with a focus on the arts and Middle East, as well as being a journalist



Sammy Odoi

Sammy founder and MD of Wipers Youth CIC, a social enterprise dedicated to engaging and empowering young people. Starting as a residential support worker, then as a qualified social worker and now as a social entrepreneur, Sammy continues to be involved in shaping and delivering person-centred interventions focused on improving outcomes for young BAME young people within the CJS.



Sara Llewellyn

Sara is Chief Executive the Barrow Cadbury Trust. She is also on the Governing Council of the European Foundation Centre, is the Vice-Chair of the Association of Charitable Foundations and is a non-executive director of Charity Bank and serves on its Credit Committee. Sara was formerly at the City Bridge Trust and before that was the Chief Executive of St Giles Trust.



Shafiur Rahman

An experienced senior executive director and management consultant in the charity sector, Shafiur has developed services for BAME and Muslim communities across youth, disability, drug treatment, faith, and criminal justice sectors. He has extensive knowledge and understanding of the specific challenges faced by BAME and Muslim communities in terms of service needs, access and equality.



Sharon Shea

Sharon is Director of Funding at the Esmée Fairbairn Foundation. She is responsible for the management of the existing portfolio of grants and social investments. Sharon's career has been spent mostly in the charitable sector and prior to joining the Foundation in 1998, she worked for Tudor Trust. Sharon is also a Justice of the Peace.



Whitney Iles

Whitney is the CEO of Project 507 Limited, a social enterprise that established to change systemic conditions that generate violence by developing innovative solutions to create positive peace. She has over 13 years experience as a frontline practitioner in the serious youth violence sector and works from a trauma-informed perspective.