



About EQUAL

The [report of The Young Review](#) on improving outcomes for black and Muslim young men was launched in December 2014. It led to the establishment of the Young Review Independent Advisory Group which was chaired for four years by Baroness Lola Young. In 2018 Baroness Young stepped down as Chair. Her contribution and leadership was critical to the success of the Independent Advisory Group.

With the appointment of our new Chair, **Iqbal Wahhab OBE**, the Independent Advisory Group took the decision to change its name, rebrand and review its strategy. On 4th December 2019 the Young Review Independent Advisory Group was formally relaunched as EQUAL.

The new name highlights our aim for a justice system that treats all people equally, regardless of ethnicity or faith, whilst recognising the debilitating impact of inequalities across the Criminal Justice System and striving to tackle them.

Our strategy has been reviewed with a renewed remit focussing on people from BAME and Muslim communities within the justice system. Our policy priority areas are:

- **Prison and Probation (including the Youth Custody Service)**
- **Policing of BAME young people**
- **Youth Justice System**

A major achievement of the Young Review Independent Advisory Group was the relationship that it built with Ministry of Justice/HMPPS, particularly around the implementation of the Lammy Review. This relationship continues and the National Independent Advisory Group is viewed as a key partner and scrutineer of the delivery of the recommendations in the Lammy Review.

We will progress this agenda of working productively with the MOJ/HMPPS in implementing the Lammy agenda and building partnerships across civil society and academia to further our aims. We want to see EQUAL challenge policy that perpetuates ethnic inequalities in our policy priority areas.

See the structure of EQUAL on the next page

Read more about EQUAL <https://www.equalcjs.org.uk/>



EQUAL

ACTION FOR RACE EQUALITY IN
THE CRIMINAL JUSTICE SYSTEM

The structure of EQUAL

National Independent Advisory Group:

Chair:

Iqbal Wahhab OBE

Vice Chair

Jeremy Crook OBE

Members:

Maslaha

Wipers Youth CIC

Partners of Prisoners

Clinks

Zahid Mubarek Trust

Prison Reform Trust

Neena Samota (Programme Director for
Criminology and Sociology at St. Mary's
University)

Dr Patrick Williams (Senior Lecturer in the
department of Sociology, Manchester
Metropolitan University)

Representatives of:

BTEG

Clinks

Ministry of Justice YJB

HM Prison and Probation Service

Youth Justice Board

Funders:

Barrow Cadbury Trust

Lankelly Chase

EQUAL Secretariat

BTEG provides policy and
communications support for EQUAL
and comprises:

BTEG Chief Executive

BTEG Deputy Chief Executive

EQUAL Head of Policy and
Campaigns (vacant)

EQUAL Communications and
Engagement Officer

BTEG Project Support Officer