



About BTEG

The Black Training and Enterprise Group (BTEG) is a national charity delivering programmes for young black, Asian and minority ethnic (BAME) people aged 11-30 years. We conduct action research, operate as a learning partner for funders and provide a voice to government for BAME organisations.

Our trustees, staff and patrons are committed to providing effective leadership and innovative solutions to long standing racial inequalities. We believe our country will be more equal, inclusive and fair when all organisations, across all sectors, reflect from top to bottom the diverse service users and customers that they depend on. Racial inequalities waste the talents of many young BAME people and we must do all that we can to remove barriers that hamper them from reaching their full potential.

BTEG started out as a project within National Council for Voluntary Organisations in 1991 and registered as a charity in 1996. It is a networking organisation supporting over 1200 voluntary groups and community businesses in England. BTEG now provides programmes for young people, national policy development and action research. The organisation continues to collaborate with other race equality and mainstream organisations and has established itself as an important voice on young BAME people and the criminal justice system (CJS).

BTEG Mission

BTEG's mission is to end racial inequality. We believe that the contribution of all communities makes a nation, builds dynamic local communities, generates wealth and improves well-being. We champion fairness, challenge discrimination and pioneer innovative solutions to empower BAME communities through education, employment and enterprise. Our activities involve working with Government, business, public services, BAME organisations and the media.

Aims and activities of the organisation

BTEG has five core aims:

1. **Employment:** to increase employment rates for BAME people to the national average.
2. **Social and Economic Regeneration:** to ensure that BAME communities contribute to the social and economic regeneration of their communities.
3. **Education:** to raise the attainment levels of BAME pupils in education to the national average.
4. **Strong Communities:** to work with individuals and communities to improve integration and cohesion through developing shared values and aspirations for the whole community.
5. **Entrepreneurship:** to motivate and inspire individuals to act on their ideas and to realise their enterprise potential.

Our main strands of work include:

Policy and action research: we advise government departments, produce research reports, key statistics, briefings and e-newsletters and stimulate new approaches to close the racial inequalities that persist in education, employment and enterprise. Regular events are held to connect our networks with policy makers and to inform our policy development. We campaign at national and London level to keep BAME unemployment and social mobility on the agendas of both the Government and the Mayor of London.

Advising government: BTEG continues to advise the following bodies: Department for Education's Apprenticeship Equalities and Diversity Advisory Group (chaired by BTEG); Metropolitan Police's Strategic Inclusion, Diversity and Equality Board. BTEG is also a member of the Reducing Reoffending Third Sector Advisory Group (RR3) which advises the Ministry of Justice officials and is supported by Clinks, the infrastructure organisation for VCS in the CJS.

Innovative projects and partnerships:

Routes2Success: A London community role model programme that uses a volunteer force of successful men and women from African, Caribbean, Asian, Arabic and mixed backgrounds to inspire young black males and ethnic minority girls and young women 11-25 years to succeed in education, employment and enterprise. <http://bit.ly/1kmk2kH>

Equal: A national initiative to improve outcomes for young BAME people in the criminal justice system. The project works closely with Iqbal Wahhab who chairs an Independent Advisory Group. <http://bit.ly/1djJwOv>

Moving On Up: A new phase of the Moving on Up programme began in October 2017 and will run until late 2020. Phase Two will continue to focus on employment outcomes for young black men in London but with a greater emphasis on developing replicable models which could work in other geographic areas and for other ethnic groups facing barriers to labour market access and progression. <http://bit.ly/2dkN4zL>

BAME Connectivity Programme: The BAME Connectivity programme is a new project from BTEG that will support and strengthen BAME organisations to be better positioned and structured to survive in the changing landscape and context of the VCS in London. <https://bit.ly/2WlyZw9>

For more information about BTEG go to: www.bteq.co.uk

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