



About BTEG

The Black Training and Enterprise Group ([BTEG](#)) is a national charity delivering programmes for black, Asian and mixed heritage young people aged 10-30 years to help them realise their full potential. We work collaboratively across the public, private and civil society sector, conduct action research, operate as a strategic partner for funders and provide a voice to government for civil society organisations. We are a dynamic networking organisation connecting with over 1000 organisations in England.

Our trustees, staff and patron are committed to providing effective leadership and innovative solutions to long standing racial inequalities. We believe our country will be more equal, inclusive and fair when all organisations, across all sectors, reflect from top to bottom the diverse service users and customers that they depend on. Racial inequalities waste the talents of many black, Asian and mixed heritage young people and we must do all that we can to remove barriers that hamper them from reaching their full potential.

BTEG started out as a project within National Council for Voluntary Organisations in 1991 and registered as a charity in 1996. BTEG now provides programmes for young people, national policy development and action research. The organisation continues to collaborate with other race equality and mainstream organisations and has established itself as an important voice on race equality and the criminal justice system (CJS).

BTEG Mission

BTEG's mission is to end racial inequality. We believe that the contribution of all communities makes a nation, builds dynamic local communities, generates wealth and improves well-being. We champion fairness, challenge discrimination and pioneer innovative solutions to empower black, Asian and mixed heritage communities through education, employment and enterprise. Our activities involve working with Government, business, public services, civil society organisations and the media.

Aims and activities of the organisation

BTEG has five core aims:

1. **Education:** to raise the attainment levels of black, Asian and mixed heritage pupils in education to the national average.
2. **Employment:** to increase employment rates for black, Asian and mixed heritage people to the national average.
3. **Social and Economic Regeneration:** to ensure that black, Asian and mixed heritage communities contribute to the social and economic regeneration of their communities.
4. **Strong Communities:** to work with individuals and communities to improve integration and cohesion through developing shared values and aspirations for the whole community.
5. **Entrepreneurship:** to motivate and inspire individuals to act on their ideas and to realise their enterprise potential.

Our main strands of work include:

Innovative projects and partnerships -

Routes2Success: A London community role model and mentoring programme that uses a volunteer force of successful men and women from African, Caribbean, Asian, Arabic and mixed backgrounds to inspire young black males and ethnic minority girls and young women 10-25 years to succeed in education, employment and enterprise.

EQUAL: A national initiative to improve outcomes for black, Asian and minority ethnic and Muslim people in the criminal justice system. The project works closely with the EQUAL National Independent Advisory Group.

Moving On Up: A new phase of the Moving on Up programme began in October 2017 and will run until late 2020. Phase Two will continue to focus on employment outcomes for young black men in London but with a greater emphasis on developing replicable models which could work in other geographic areas and for other ethnic groups facing barriers to labour market access and progression.

Policy and action research –

We advise government departments, produce research reports, key statistics, briefings and e-newsletters and stimulate new approaches to close the racial inequalities that persist in education, employment and enterprise. Regular events are held to connect our networks with policy makers and to inform our policy development. We campaign at national and London level to keep black, Asian and mixed heritage unemployment and social mobility on the agendas of both the Government and the Mayor of London.

Advising government –

BTEG continues to advise the following bodies: Department for Education's Apprenticeship Equalities and Diversity Advisory Group (chaired by BTEG); Metropolitan Police's External Advisory Board; HM Prison and Probation Service External Advice and Scrutiny Panel (chaired by BTEG) which supports the implementation of the Race Action Programme, GLA Equality, Diversity and Inclusion Advisory Group; GLA MOPAC Gangs Violence Matrix Reference Group and GLA Violence Reduction Unit Partnership Reference Group (chaired by Mayor)

BTEG is supported by: Barrow Cadbury Trust, Lankelly Chase Foundation, Joseph Rowntree Charitable Trust, City Bridge Trust, Trust for London, AB Charitable Trust, Comic Relief and GLA.

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