
The Work Programme

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What I will cover...

- Ethnic Minorities in the labour market
- Work Programme Performance
- Job Outcomes by Ethnicity
- Summary



Ethnic minorities in the labour market...

- The Government strategy
- What this means in practice
 - Flexible and locally tailored provision
 - Some examples from around the country
 - BBC Training Programme
 - Mentoring
 - Self employment
- Diversity and why it is a mainstream issue



Work Programme performance

- Over a quarter of a million jobseekers have escaped long term unemployment and found lasting work (normally at least six months).
- Work Programme performance is improving since being launched in June 2011. Up until the end of June 2012, almost 24,000 had found lasting work. By December 2012, this had increased to over 240,000. The latest figure is ten times that of June 2012 and over two and a half times the number in December 2011, with 252,000 finding lasting work.
- In the last 3 months 44,000 people have found lasting work; this is an increase from the 40,000 in the previous three months.
- Industry published figures for the same period, show almost half a million people had started a job – over 54,000 higher than the three months previously
- This isn't the whole story – many more people have started work but not reached the six month point yet.



Job Outcomes by ethnicity...

	Attachments '000s	Job Outcomes '000s	Proportion of Attachments	Proportion of Job Outcomes
Total	1441.34	251.64		
White	1137.32	196.97	79%	78%
Mixed	27.93	4.85	2%	2%
Asian or Asian British	78.42	14.25	5%	6%
Black or Black British	98.72	17.99	7%	7%
Chinese or Other Ethnic	32.71	5.46	2%	2%
EM Totals	237.78	42.55	16%	17%

16% of Work Programme attachments are from Ethnic Minority Groups and 17% of the Job outcomes achieved are from the EM groups, with parity of outcome within the individual groups as well.....



Summary...

- Services need to meet the needs of local individuals through flexible local delivery
- Give freedom and responsibility to tailor support
- Encourage engagement with Ethnic Minority Employment Stakeholder Group
- Thanks for listening...

